

Coastal ClayMakers – Code of Conduct

Purpose

Coastal Claymakers is a volunteer-run, membership-based organisation that supports and connects ceramics artists and makers across the Mid North Coast of NSW.

This Code of Conduct exists to:

- Foster a respectful, inclusive and supportive community;
- Encourage creative exchange and professional integrity;
- Ensure all members feel safe, valued and welcome.

All members, volunteers, and participants agree to abide by this Code when engaging in any Coastal Claymakers activities, events, communications, or online platforms.

Membership of Coastal Claymakers or participation in a Coastal Claymakers event is taken as de facto agreement to this Code of Conduct.

1. Respect & Inclusion

Members agree to:

- Treat others with respect, and courtesy;
- Respect our community's diversity of backgrounds, identities, abilities, experience levels and artistic practices;
- Contribute to a welcoming and supportive environment for all members regardless of experience.

Unacceptable behaviour includes:

- Harassment, bullying, intimidation or discrimination;
- Offensive, derogatory or exclusionary language or actions.

2. Community Responsibility

Coastal Claymakers is a community-based organisation made possible through the efforts of volunteers and members.

Members are expected to:

- Contribute positively to the community;
- Respect the time and effort of volunteers;
- Communicate respectfully;
- Follow agreed processes for events and initiatives.

3. Professional & Ethical Conduct

Members agree to:

- Act with honesty and integrity;
- Give appropriate credit for ideas and collaborations;
- Respect intellectual and cultural property;
- Fulfil commitments related to exhibitions and projects or communicate openly with respect to obstacles or limitations.

4. Safe & Respectful Spaces

Members must:

- Follow safety guidelines;
- Respect shared spaces, equipment and materials;
- Behave responsibly at events.

5. Communication & Online Conduct

Members agree to:

- Communicate respectfully;
- Take appropriate measures to resolve conflicts and to avoid public escalation;
- Not post content that harms the reputation of other members or Coastal Claymakers.

7. Conflict Resolution

Members are encouraged to:

- Address concerns in good faith;
- Raise issues with a committee member if needed;
- Engage in fair and constructive conflict resolution processes.

Commitment & Accountability

By joining Coastal Claymakers, members agree to uphold this Code of Conduct and contribute positively to the community.

Where this Code is not upheld, Coastal Claymakers may take further action, including:

- Informal conversation or guidance;
- Mediation;
- Formal warning;
- Removal from a Coastal Claymakers event;
- Suspension or removal of membership in serious or repeated cases.

All concerns will be handled fairly and respectfully in line with our constitution and relevant legislation

We are a community shaped by generosity, creativity and mutual respect.

Thank you for helping Coastal Claymakers thrive.